

IOS Press Looking to the Future: Sustainable Development Goals

IOS Press SDG Working Group

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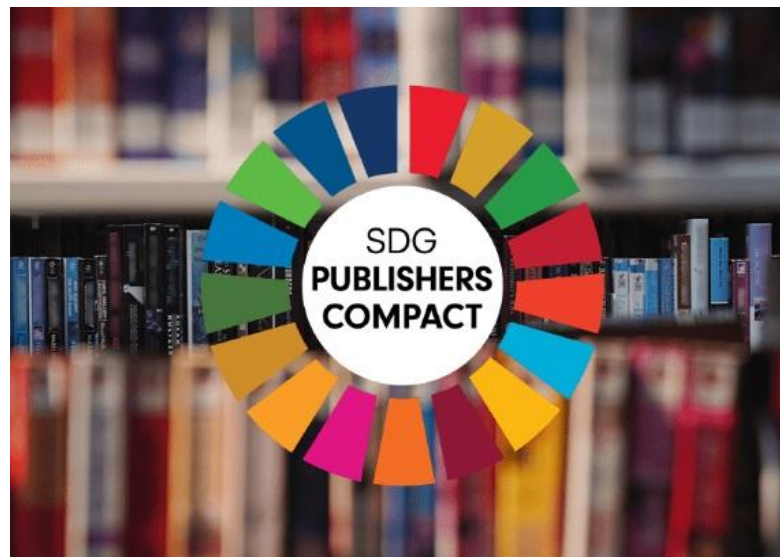


IOS Press

1987-2022

In December 2020, IOS Press became a signatory of the UN [SDG Publishers Compact](#). In doing so, the company committed to develop sustainable practices and act as champions of the Sustainable Development Goals (SDGs), publishing books and journals that will help inform, develop, and inspire action in that direction.

Quarterly updates are announced at:
iospress.com/sustainable-development-goals



Timeline for year 1 of the SDGs working group

- Signed up to the SDG Publishers Compact (Dec 2020)
- Established the IOS Press SDG working group (Q1 2021)
- Initial priority goals:
 - SDG 5 (gender equality)
 - SDG 10 (reduced inequalities)
 - SDG 12 (responsible consumption and production)
 - SDG 17 (partnerships for the goals)
 - SDG 13 (climate action)
- Published the IOS Press' Diversity and Inclusion Statement (DIS) (Q3 2021)
- Represented on ALPSP's working group on diversity and inclusion (Sep 2021)
- Signed a joint commitment for diversity and inclusion in publishing (Oct 2021)



Diversity and Inclusion Statement

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As a publisher, IOS Press is committed to promoting and enabling equal opportunity for all, regardless of gender identity, national origin, race, ethnicity, religion, sexual orientation, age, or disability status. We actively work on expanding our actions and more effectively promoting access and publishing opportunities for under-represented groups. We invite the Editors-in-Chief of our journals to add their support to this process and commit to this Diversity and Inclusion Statement, expanding inclusivity actions to their editorial boards, reviewers, and authors.

iospress.com/sustainability



Looking back at 2021: What we have achieved



Initial Priorities

SDG 5 Gender equality
&
SDG 10 Reduced inequalities

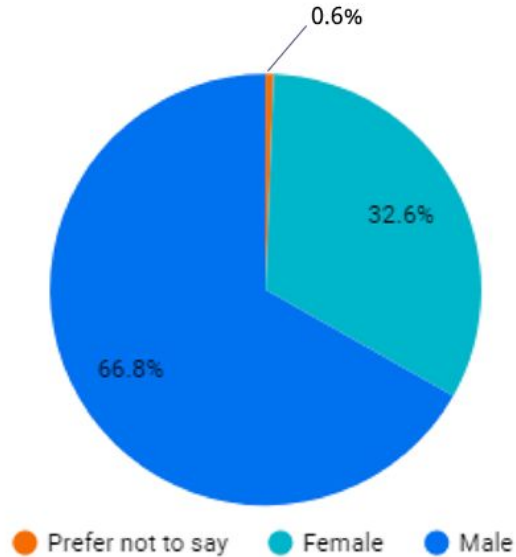
Gender equality & reduced inequalities

- Initial assessment of the geographical diversity of IOS Press' authors
- Editors-in-Chief are being invited to support the IOS Press' DIS and to have their editorial boards analyzed in relation to gender diversity



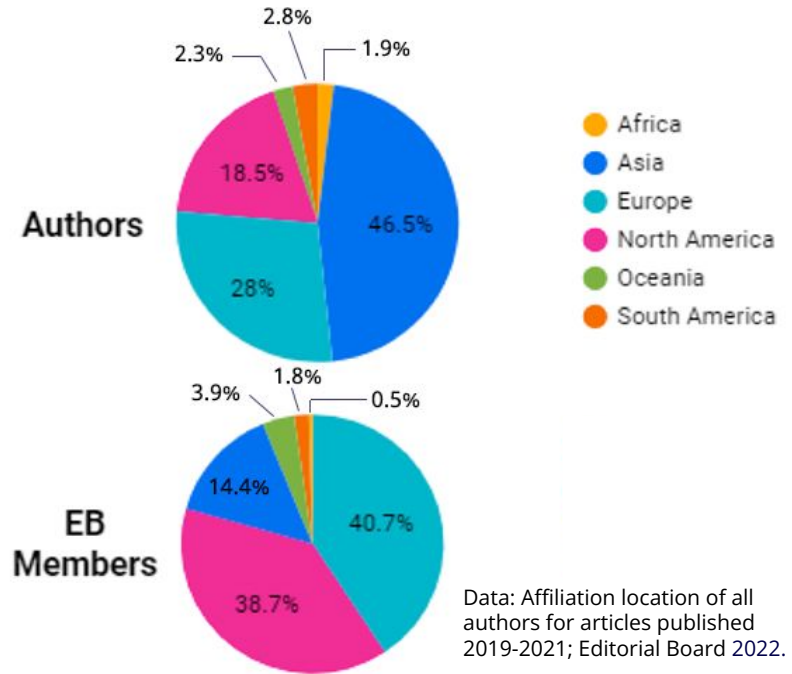
Initial assessment

Gender distribution: Editorial Boards (EB)



Data: Editorial Boards 2022.

Geographical distribution: Authors & EB



Data: Affiliation location of all authors for articles published 2019-2021; Editorial Board 2022.

Call to action

About 35 journals published by IOS Press already support the DIS and have diversity and inclusion actions in place. Such actions include, but are not limited to:

- Support access for authors, readers, and institutions from low-income countries via Research4Life
- Promote professional growth within the journal
- Promote geographical diversity among authors with punctual actions, including the promotion of publisher's actions for more equality
- Where possible, aim for a geographically and gender balanced panel of reviewers
- Consider gender-focused special issues (guest editors and commissioned authors)
- Take gender into account when identifying guest editors and authors to create a platform for more balanced and diverse voices
- Promote journal/book content relating to SDG 5 and SDG 10 on IOS Press webpages
- Engage in a regular review and make this an ongoing conversation



Initial feedback

Editors-in-Chief show interest in the SDGs, support our actions, and look forward to knowing more about the position of their journals regarding gender equality and geographical diversity, and to take action in this regard.

"As the founding editor of WORK: A Journal of Prevention, Assessment & Rehabilitation it is heartening to see all of the efforts of IOS Press as a member of the UN's SDG Publishers Compact. WORK will also act as a champion to develop sustainable practices; it is the right thing to do. I encourage all editors of IOS Press journals to do the same."

Karen Jacobs, *WORK*



Looking forward at 2022: What we are doing



Current Priorities

SDG 12 Responsible consumption
and production

SDG 17 Partnerships for the goals

Responsible consumption and production

- Reduce amount of print copies to improve environmental footprint
- Consider prioritizing electronic services, company wide
- Aim to choose ecologically sound paper and materials for printing
- Opt for sustainable marketing:
 - “Green”/eco approach for conference materials
 - Less paper & fewer journal copies on display, i.e. direct audience to online content
 - Travel to conferences to be taken into consideration



Partnerships for the goals

- Prioritize partners/suppliers who have sustainability on their agenda
- Encourage partners/suppliers who do not have an environmental statement to implement one



Looking ahead at 2030: What we aspire to



Future Priority

SDG 13 Climate action

Next steps

Looking ahead, we will start using a structured approach for our organizational focus on sustainability relating to **SDG 13 Climate Action** and we suggest:

- Use the globally recognized reporting tool **GRI Standards** for selecting, addressing, and reporting on our sustainability goals
- Implement the **UN Global Compact Communication Progress Standards** to inform on our progress in reaching our goals
- Work towards joining **The Climate Pledge** (theclimatepledge.com); this can only happen if/when we qualify for the acceptance criteria
- Strive to make our publishing company **Net Zero by 2040**



Ongoing plans & outlook

Annually, the IOS Press sustainability governance structure can be considered by:

- Identifying areas where our impact can be improved
- Assessing how important these impacts will be and prioritize them
- Determining how we will report on progress
- Describing how we will manage actions to create impact

In doing this, we will be using the UN Global Compact Communication Progress Standards to inform on our progress in reaching our goals.



We welcome your comments and/or feedback on the IOS Press' actions for the Sustainable Development Goals.

Please contact Carmel McNamara at:
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You can stay updated on progress at:

iospress.com/sustainable-development-goals



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Will you join us?

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